

PRESIDENT'S MESSAGE

by Tammie McQuain



The ALA Annual Conference was recently held in Los Angeles, California on May 22 -25, 2016. I am happy to report that we had 21 chapter members attend.

San Diego was very well represented at the annual conference and the feedback from the members was positive. Each year the conference experience improves from the education sessions, speakers and topics to the Bold Bite sessions, to providing a great conference app where members can plan their schedule and download session handouts. And let's not forget the about the Exhibit Hall where members can meet with our Business Partners and learn about the services that they provide. The ALA Conferences are a great way to grow your network and meet with other professionals.

In addition, this year the association offered three virtual conference sessions at no cost for members and non-members who were not able to attend in person. What a great benefit to offer! We had multiple chapter members participate in these virtual sessions. Those of you that registered should have also received an email from *eLearning at ALA* with a [portal link](#) to the ALA's 2016 Annual Conference On-Demand and password to access the recordings. They will be available until May 26, 2017.

It is my hope that you will take advantage of the membership and all it has to offer. There are great benefits and services that are available, both at the chapter and national levels. For more information on these benefits, please feel free to reach out to me or any of our board members.

Recently our site was compromised and a virus occurred due to one of the user profiles therefore, we had to reset all passwords. Please make sure that you reset your password by clicking, ***forgot password***, and follow the prompts. Once you receive your temporary log in, you will have the ability to change your password. **Please do not change it to what you used previously** as this is how the hackers were able to infiltrate the site.

continued on page 2

Got CLM?

If you are interested in becoming a CLM, you may want to consider joining a CLM Study Group, or checking out study materials from our library. Please contact our San Diego Chapter Librarian, [Jennifer Becky](#) for materials. For more information on eligibility and test dates, [click here](#).

ISSUE XXXIX

May/June 2016



FEATURES

President's Message by Tammie McQuain	... 1
Job Bank and Social Media	... 2
Featured Business Partner Eastridge Workforce Solutions	... 3
Get involved with SDALA!	... 4
New FEHA Regulations May Require Employers to Amend Existing Policies By Alison Alpert & Alyssa Eisenberg	6
June Diversity Meeting	... 8
Membership News By Karen Lemmon	... 9
CLM Meeting Announcement	... 12
Save the Dates – Coming up	... 13
2015/2016 Board & Committee Chairs	... 15
2015/2016 Business Partners	... 15

"We need to help students and parents cherish and preserve ethnic and cultural diversity that nourishes and strengthens this community - and this nation."

- Cesar Chavez

THE MANDATE



If you have any questions, please feel free to contact our chapter webmaster.

As a reminder, our website has a [Member Forum](#) under the Membership section. Please make sure that you are subscribed to this forum so that you will receive an email when members post questions or responses. This is a great way for members to network and post questions in a private setting. It also provides our members with a history of information to refer back to at a later date.

Summer is coming and we have a lot planned in the upcoming months. Please make sure to check out our chapter website for upcoming events.

For those of you who are interested in our CLM Study Group, the [Kickoff Meeting](#) is on June 9th at DLA Piper. You can reach out to Jennifer Beckey with any questions.

Looking forward to seeing everyone at the next event!



The ALA Job Bank is a great place to post for talented managers and staff!

For more information and to submit job postings, please contact:

SHAILA SCHAIBLE
(619) 595-4317
schaible@higgslaw.com

Or visit the San Diego ALA website to see what's new!

<http://www.sandiegoala.org/jobs>



Take advantage of the resources at SANDIEGOALA.ORG, and stay Connected with ALA!





Legal Division

The competition for talent is intensifying and the management of today's workforce is becoming increasingly complex. Eastridge Workforce Solutions* delivers technology-enabled workforce solutions to help companies recruit, retain and manage exceptional talent with ease.

Law firms and corporations rely on our Legal Division to deliver legal support and attorney recruitment solutions in the following areas:

- Attorneys
- Legal Secretaries
- Legal Assistants
- Patent Specialists
- Paralegals
- Contract Administrators
- Intellectual Property Professionals
- Legal Compliance Professionals
- Litigation Support Specialists
- Project & Case Assistants
- Executive Assistants
- Records & File Clerks

eastridge.com/legal
619.881.8130

*Exclusively Legal has rebranded to
Eastridge Workforce Solutions



THE MANDATE



Gain more from your membership and get involved in 2016!

Dear Chapter Members:

Do you want more out of your membership? Would you like to network with like minds? How many times have you been faced with an issue where "no one else understands" and you could use a group of peers to consult?

Then take the opportunity to get involved in the SD Chapter in whatever capacity you are comfortable:

- Are you good behind a camera? Consider taking photos at our meetings and events, or share the fun with another member.
- Do you thrive on community involvement? Look into our Community Connections efforts, Couture for a Cause and Project LEAP, our program for high school students.
- Maybe you have great ideas for increasing membership in the Chapter? Join the Membership Committee and help lead our Peer Connections program.
- Are you organized and task oriented? We need help with CLM materials, Bylaws/Ethics, Historian tasks, as well as the Salary Survey.

The 2016 – 2017 Chapter term starts on April 1, 2016, but planning is paramount. I would love to see more of you involved. I have included a brief description of each committee, and the ALA Membership Handbook has a more detailed one, or just ask me or another current Board member.

Let's work together to make our Chapter the best it can be! Please complete the information below and return it to me at rushworth@higgslaw.com, or give me a call at 619-595-4393.

All my best,

Anna Rushworth
Past President 2015-2016

ALA®
Association of Legal Administrators

Stay Connected with ALA!

facebook **Linked in**

twitter

Facebook:
www.alanet.org/facebook

LinkedIn:
www.alanet.org/linkedin

Twitter:
www.alanet.org/twitter

www.alanet.org

Your connection
to knowledge, resources and networking

THE MANDATE



Gain more from your membership and get involved in 2016!

Name _____ Firm: _____

Phone No. _____ Email _____

I'm interested in volunteering for the following committee(s) (you are not beholden to all you select):

- ___ **Chapter Audit** – perform audit of Chapter finances once a term.
- ___ **Chapter Library / CLM Materials** – maintain materials to loan to members; organize CLM study program?
- ___ **Bar / Professional Association Liaison** – Chapter's connection to other legal organizations.
- ___ **Bylaws / Ethics** – maintain and update Chapter Bylaws, as necessary.
- ___ **Communications** – provide efficient and effective communication to Chapter members, including the "Month-at-a-Glance."
- ___ **Community Connections / Project LEAP** – charitable Chapter efforts; Couture for a Cause; work with local high schools to create programs promoting opportunities in the legal profession.
- ___ **Diversity Committee** – plan annual diversity presentation; promote diversity within the Chapter.
- ___ **Education** – work with President Elect on planning Chapter education activities/speakers.
- ___ **Handbook** – maintain and update membership handbook.
- ___ **Historian** – maintain Chapter memorabilia.
- ___ **Invitations** – design and create options for invitations for BP luncheon, MP luncheon, Leadership Dinner, and other Chapter events.
- ___ **Legal Resource Fair** – Chapter annual Business Partner resource fair in February.
- ___ **Meetings Coordinator / Hospitality** – assist Meetings Chair to coordinate Chapter meetings.
- Receive RSVP's; maintain name badges; and/or welcome attendees.
- ___ **Membership** – team up with the Vice President/Membership Chair to bring in new members and maintain current membership.
- ___ **The Mandate (Chapter Newsletter)** – with Editor-in-Chief produce bi-monthly newsletter.
- ___ **Photographer** – photograph Chapter meetings, events, and other functions.
- ___ **Public and Media Relations** – represent the Chapter in publicizing and promoting events.
- ___ **Salary Survey** – implement annual Chapter salary survey.
- ___ **Academic Scholarship** – selection process to promote and award an academic scholarship to two deserving students.
- ___ **Social Media** – assist Social Media Chair in promoting Chapter LinkedIn, Facebook, and Twitter pages.
- ___ **Business Partner Relations** – work with Director of BP Relations in promoting, managing and maintaining vendor relations.
- ___ **I'd like to help another way:** _____



NEW FEHA REGULATIONS MAY REQUIRE EMPLOYERS TO AMEND THEIR EXISTING POLICIES

By: Alison D. Alpert and Alyssa L. Eisenberg



New amendments to California's Fair Employment and Housing Act regulations that go into effect on April 1 include changes to policies on discrimination, harassment and retaliation, pregnancy disability and others. The following are addressed by the new regulations:

Employer Anti-Discrimination, Harassment and Retaliation Policies

The new regulations require employers to develop written anti-discrimination, harassment and retaliation policies that contain the following elements:

- List the categories of individuals protected by FEHA.
- Explain that FEHA forbids co-workers, third parties, supervisors and managers from engaging in discriminatory, harassing or retaliatory conduct.
- Provide a confidential, timely, impartial complaint process that provides for appropriate remedial action and resolution.
- Establish a complaint procedure, like a hotline or ombudsman, that does not require employees to directly complain to an immediate supervisor.
- Instruct supervisors to report complaints to a designated representative.
- Make clear that allegations will be address fairly, timely and confidentially (to the extent possible).
- Indicate that appropriate remedial measures will be taken if misconduct is found.
- Explain that the employer will not retaliate against employees for complaining or participating in an investigation.

The regulations require employers to disseminate the policies, either by providing a copy in person or by email to all employees with an acknowledgment form to sign, posting the policies on a company intranet site, or discussing the policies with new hires.

The regulations also require employers whose workforce contains 10 percent or more employees whose primary language is not English to translate the policies into every language spoken by at least 10 percent of the workforce.

Pregnancy Disability Leave

The new regulations also clarify FEHA's requirement to provide up to "four months" or "17 1/3 weeks" of Pregnancy Disability Leave. The regulations explain that "four months" leave is "the number of days the employee would normally work within four calendar months." Therefore, to determine an employee's leave entitlement, the employer multiplies the average hours an employee works per week by 17 1/3 weeks. The number of hours individual employees are entitled to take off will vary depending on the employee's work schedule.

In addition, the regulations provide guidance on accounting for time when using intermittent leave. When employees use PDL intermittently, or use it to work a reduced schedule, the employer may account for leave in increments no greater than the shortest period of time the employer uses to calculate other types of leave, up to one hour. The regulations also make clear that employees are eligible for up to four months of PDL per pregnancy, not per year.

Other Covered Topics

Other issues covered by the new regulations include an explanation of an employer's duty to prevent and correct discriminatory or harassing conduct, more detailed rules relating to mandatory sexual harassment training, national origin discrimination regulations prohibiting discrimination against employees who hold special driver's licenses that can be issued to undocumented workers, and regulations conforming to recent legislation regarding gender identity and religious creed discrimination.

The amended regulations are available [here](#).

If you have questions about the new regulations or would like to request review of your discrimination or harassment policies, contact the attorney authors of this Legal Alert.

<http://www.bbklaw.com/>

Disclaimer: BB&K legal alerts are not intended as legal advice. Additional facts or future developments may affect subjects contained herein. Seek the advice of an attorney before acting or relying upon any information in this communiqué.



June Membership Meeting DIVERSITY EVENT

DATE: Tuesday June 21, 2016

TIME: 5:00 to 5:30 p.m. - Registration/Cocktails
5:30 to 6:45 p.m. - Program
6:45 p.m. - Cocktail Reception

LOCATION: The Westgate Hotel, Riviera Room, 3rd Floor,
1055 Second Ave, San Diego, CA 92101

PARKING: Hosted for members only. Please walk to save chapter costs

CREDITS: MCLE (1.25 Hour - Elimination of Bias)
CLM (1.25 Human Resource Management)

RSVP: Deadline to RSVP is Thursday June 16 by noon

COST: ALA Members Free; Non ALA Guests \$75

***Please note that late cancellations or no-shows will result in a \$50 fee.**

MEMBER PHOTOS
BY PAUL CLARK PHOTOGRAPHY

Member photos will be taken at the June and July meetings if you need to update your photo, or take it for the first time.

Elimination of Bias in the Legal Profession Best Practices

This dynamic and interactive program will engage participants in a dialogue regarding diversity and inclusion, and the elimination of bias in the legal profession. The program will incorporate a short dramatic film entitled "Walk the Walk" from the State Bar of California, which will serve as a catalyst for candid discussions on real world challenges facing law firms and legal employers with regard to bias. Key points include:

- Overview of the business case for diversity and its current status in the workplace
 - Insight on implicit bias
- Best practices to overcome such bias in the workplace



Jerrilyn T. Malana, Esq.

Jerrilyn T. Malana, Esq. is Chief Deputy for Employment/Special Advisor at the San Diego County District Attorney's Office, where she advises on employment matters and civil issues. Prior to joining the District Attorney's Office in April 2016, Jerri spent over 16 years as an employment law attorney and Shareholder with the global employment law firm of Littler Mendelson, P.C. and she is a former co-Chair of their national Diversity & Inclusion Council. Jerri is a former member of the State Bar of California's Council on Access & Fairness, which is the Bar's "think tank" on diversity.



MEMBERSHIP REPORT MAY 2016 By Karen Lemmon

MEMBERSHIP NEWS

New Members

Current National Members: 96
Current Chapter Members: 93

Prospective Members Cont.

Scott Stewart
Controller
Klinedinst, PC

Bridget J. Maisis
Office Manager
Schweitzer Law Group

Carolyn Decker
Director of Administration
Epstein Grinnell & Howell, APC

Heather K. Lewis
Office Administrator
San Diego Elder Law Center



Know someone who should be a member of ALA? Refer them to Karen and earn points toward great prizes!

For more information and to participate in the program, please contact:

KAREN LEMMON

(619) 255-6450
klemmon@eps-law.com

Or visit the San Diego ALA website to see what's new!

<http://www.sandiegoala.org/>

Sign with the Winning Team

And Get All This:

Enriching education sessions
Peer networking
Keep up with legal trends
Professional growth
Business Partner connections
New friends & FUN!



Get in the game and join us for an exciting year ahead!

Earn Game Points by attending events and referring new members. Every point is worth one ticket that will be entered into several drawings for fabulous prizes on the following dates:

TWO Fall Conference Scholarships w/stipend – drawing on 7/19/16

Game Points will accumulate from April 1 to June 30 (must be present to win)

Tablet and other prizes – drawing at the Holiday Luncheon, 12/6/16

Game Points will accumulate from April 1 to November 30

ACTIVITIES TO EARN POINTS	GAME POINTS EARNED
Renew Your Membership	2
Join as a New Member	3
Refer a New Member	3
Attend a Regular Monthly Membership Meeting	1
Attend a Monthly Board Meeting	2
Attend the Diversity Meeting	2
Attend the Annual Conference	3
Attend Cocktails and Connections	3
Attend the Business Partner Appreciation Luncheon	2
Attend Couture for a Cause Event	2
Attend the Managing Partner Luncheon	1
Bring your Managing Partner to MP Luncheon	1
Attend a Chapter Social	1
Sign up with the Peer Connection Program	2
Attend the Business of Law Conference in the Fall	3
Volunteer on a Committee	2
Participate in the 5K Run	2

Printing compliments of D4 Discovery

ALA SAN DIEGO 2016/2017 CALENDAR

MARCH 22	LEADERSHIP DINNER <i>The Prado in Balboa Park</i>
APRIL 12	LEADERSHIP RETREAT <i>Morton's Steakhouse Sponsored by Morton's</i>
APRIL 19	MEMBERSHIP MEETING <i>The Westgate Hotel Sponsored by Officia Imaging</i>
MAY 17	MEMBERSHIP MEETING <i>Doubletree Mission Valley Sponsored by Adams & Martin</i>
MAY 22-25	ALA NATIONAL CONFERENCE <i>Los Angeles, CA</i>
JUNE 21	DIVERSITY EVENT <i>The Westgate Hotel Sponsored by Eastridge</i>
JULY 19	MEMBERSHIP MEETING <i>The Westgate Hotel Sponsored by First Legal Network</i>
JULY 28	COCKTAILS & CONNECTIONS <i>Allen Matkins Conference Center</i>
AUGUST 16	MEMBERSHIP MEETING <i>The Westgate Hotel Sponsored by DTI</i>
AUGUST 24	MEMBER SOCIAL AT THE PADRES GAME <i>Petco Park Sponsored by Nationwide & Ricoh</i>
SEPT 20	BUSINESS PARTNER APPRECIATION LUNCHEON <i>The Doubletree Mission Valley</i>
SEPT 29	COUTURE FOR A CAUSE <i>San Diego Hall of Champions</i>
OCTOBER 6-8	BUSINESS OF LAW CONFERENCE <i>Phoenix, AZ</i>
OCTOBER 18	MANAGING PARTNER LUNCHEON <i>Morton's Steakhouse Sponsored by Eastridge</i>
OCTOBER 27	MEMBER SOCIAL <i>Courtyard Marriott Sponsored by Courtyard Marriott</i>
NOVEMBER 15	MEMBERSHIP MEETING <i>The Westgate Hotel Sponsored by Legal Staff</i>
DECEMBER 6	HOLIDAY LUNCHEON <i>The Westgate Hotel Sponsored by Knox Attorney Services</i>
JANUARY 24	MEMBERSHIP MEETING <i>The Westgate Hotel Sponsored by Robert Half Legal</i>
JANUARY 19	MEMBER SOCIAL <i>Morton's Steakhouse Sponsored by Morton's</i>
FEBRUARY 14	LABOR LAW UPDATE / LEGAL RESOURCE FAIR <i>The Doubletree Mission Valley</i>
MARCH 21	LEADERSHIP DINNER <i>Location TBD</i>
BOARD MEETINGS	4/12/16; 5/10/16; 6/14/16; 7/12/16; 8/9/16; 9/13/16; 10/11/16; 11/8/16; 1/10/17; 2/7/17; 3/14/17. <i>Locations TBD</i>

Printing compliments of D4 Discovery



CLM STUDY GROUP ANNOUNCEMENT



Come and Learn about the CLM Certification

We will discuss the variables of how and what the CLM certification is, and will set a course for those interested in studying for it. We welcome all interested to attend!

Thursday, June 9th

5:00-6:00 PM

DLA Piper LLP (US)

401 B Street

Suite 1700

San Diego, CA 92101

www.dlapiper.com

Please contact Jennifer Beckey with questions or to RSVP, at 619.699.2735 or Jennifer.Beckey@dlapiper.com.

CLM KICKOFF MEETING


**Join us for the ALA San
Diego CLM Study Group**

Thursday, June 9, 2016

5:00 p.m. - 6:00 p.m.

*Please click below to access
the Meeting Flyer, Agenda
and Proposed Study Schedule
[Click Here](#)*

 [Email CLM Chair](#)

 [Follow on Twitter](#)

 [Facebook](#)



ASSOCIATION OF LEGAL ADMINISTRATORS SAN DIEGO CHAPTER

SAVE THE DATES

Upcoming Monthly Membership Meetings

RSVP: Kathy Culver at kculver@ssvwlaw.com

June 2016

- June 9** **CLM Study Group
Kickoff Meeting**
Time: 5:00 to 6:00 p.m.
Location: DLA Piper
- June 21** **Diversity Event
Elimination of Bias in the Legal Profession**
Time: 5:00 to 7:00 p.m.
Location: The Westgate Hotel, Riviera Room

July 2016

- July 7** **CLM Study Group 2**
Time: 5:30 to 6:00 p.m.
Location: DLA Piper
- July 19** **July Membership Meeting
ACA Changes for 2016 and Beyond**
Time: 11:45 – 1:15 p.m.
Location: The Westgate Hotel, Riviera Room
- July 28** **Cocktails & Connections
Speed Networking Event**
Time: 5:30 to 7:00 p.m.
Location: Allen Matkins – 501 W. Broadway, Conference Room 21st Floor



ATTENTION ALL-STAR TEAM CHAPTER MEMBERS - YOU ARE INVITED!



AS PART OF OUR ONGOING COMMITMENT
TO OUR BUSINESS PARTNER SPONSORS,
THE SAN DIEGO CHAPTER OF THE ASSOCIATION
OF LEGAL ADMINISTRATORS IS PROUD TO HOST
"COCKTAILS & CONNECTIONS"

**THURSDAY, JULY 28, 2016
5:30 - 7:00 P.M.**

ALLEN MATKINS - 501 WEST BROADWAY, 21ST FLOOR CONFERENCE CENTER

*THE FIRST FORTY-FIVE MINUTES WILL BE SPENT INTERACTING WITH OUR BUSINESS
PARTNERS IN A FAST-MOVING, FACE-TO-FACE, SPEED NETWORKING STYLE FORUM
THE SECOND FORTY-FIVE MINUTES WILL BE SPENT MIXING WITH OUR BUSINESS PARTNERS*

ONE LUCKY ADMINISTRATOR WILL BE THE RECIPIENT OF AN EARLY BIRD REGISTRATION
TO A 2016 BUSINESS OF LAW CONFERENCE, WITH TRAVEL REIMBURSEMENT ALLOWANCE

OTHER PRIZES WILL BE AWARDED TO ALA MEMBER ATTENDEES
BE SURE TO BRING YOUR BUSINESS CARDS FOR THE PRIZE DRAWINGS

ALL MEMBERS IN ATTENDANCE WILL RECEIVE 3 ENTRIES INTO THE
"JOIN THE ALL-STAR TEAM"
RAFFLE DRAWING FOR ONE OF TWO \$200 SOUTHWEST AIRLINES GIFT CARDS
YOU MUST BE PRESENT TO WIN!



BOARD & MEMBERSHIP

CLM STUDY GROUP KICKOFF MEETING . . . JUNE 9, 2016
5:00 – 6:00 DLA PIPER

JUNE BOARD MEETING . . . JUNE 14, 2016
12:00 – 1:15 HIGGS FLETCHER & MACK

ANNUAL CHAPTER DIVERSITY EVENT . . . JUNE 21, 2016
ELIMINATION OF BIAS IN THE LEGAL PROFESSION
5:00 – 6:45 THE WESTGATE HOTEL – RIVIERA ROOM

A SPECIAL THANKS TO OUR BUSINESS PARTNERS!



THE MANDATE

Please congratulate our
2016/2017 BOARD OF DIRECTORS!



President	Tammie McQuain	619/819-2433
President Elect - Education Chair	Shaila Schaible	619/236-1551
Vice President - Membership Chair	Karen Lemmon	619/255-6450
Treasurer	Cynthia Barron	619/241-4814
Secretary	Stephen Williamson	858/451-9390
Director - Business Partner Relations	Wendy Connor	619/525-1300
Director - Bank Statement Auditor	Carrie Merzbacher	619/942-2897
Director at Large	Katya Adams	858/535-1511
Past President	Anna Rushworth	619/236-1551

AHERN INSURANCE BROKERAGE



And our

2016/2017 COMMITTEE CHAIRS/MEMBERS

Academic Scholarship Chair	Carrie Merzbacher	858/942-2897
Business Partner Relation Chair	Wendy Connor	619/525-1300
Bylaws/Historian Chair	Patti Groff	619/233-4777
Chapter Audit Chair	Liz Whitten	619/238-1811
Chapter Awards/LRF/Prof. Association Liaison	Anna Rushworth	619/236-1551
Chapter Library/CLM Materials Chair	Jennifer Beckey	619/765-6613
Communications Chair (MyEmma/MAAG)	Carol McCabe	619/209-3000
Community Connections Chair (C4C)	Henry Angelino	619/696-1410
	Angela Landeros	619/699-8338
	Tammie McQuain	619/819-2433
	Monica Menzer	619/233-1155
Diversity Chair	Michael Steiner	619/819-1324
Education Chair	Tammie McQuain	619/819-2433
Employment Job Bank	Shaila Schaible	619/236-1551
Meeting Coordinator	Monica Menzer	619/233-1155
Hospitality Chair	Stephanie Villa	619/241-2541
	Lauren Bloodworth	619/744-0864
	Wendy Connor	619/525-1300
Invitations Chair	Wendy Connor	619/525-1300
Membership Chair	Karen Lemmon	619/255-6450
Peer Connections Chair	Karen Lemmon	619/255-6450
Newsletter Editor	Stephen Williamson	858/451-9390
RSVP's	Kathy Culver	619/239-7200
Project LEAP Chair	Ginger Boss	619/234-1776
Media and Public Relations Chair	Carol McCabe	619/209-3000
Salary Survey Chair	Shaila Schaible	858/755-8500
Social Media/Photographer	Cirilia Walker	858/345-5079
WebMaster	Matt Chaffee	619/232-0441
5K 4 Kids Chair	Stephen Williamson	858/451-9390
	Carol McCabe	619/209-3000
	Wendy Connor	619/525-1300



Your connection
to knowledge, resources and networking



(888) 757-SHRED



NEW BUSINESS PARTNER DIRECTORY!

2016/2017 BUSINESS PARTNER SPONSORS

THANKS FOR YOUR SUPPORT!

Please check the Chapter's Business Partner Directory *first* when you're shopping for a product or service for your firm. Not only are our Business Partners committed to delivering the highest quality products and services, they are also committed to furthering the goals of ALA San Diego by providing the funding we need for the outstanding educational and networking events and scholarship opportunities we value as members.

Please download the new [Business Partner Directory](#).

THE MANDATE

SHARP
SHARP BUSINESS SYSTEMS

IMAGINE
REPORTING

PARRON HALL

A Ruth Staffing Company
ADAMS & MARTIN
GROUP
Legal Staffing • Project Management • Attorney Search

TriNet Ambrose

MORTON'S
THE STEAKHOUSE



TITAN
Legal Services
Where Knowledge and Service Matter



Paul Clark Photography

ASL ALL-STATE LEGAL®



CONSIDINE & CONSIDINE
CERTIFIED PUBLIC ACCOUNTANTS
Earning Your Trust Since 1946

D4 eDiscovery.
There is a better way.



SANDIEGOSOURCE
The Daily Transcript®

The Mandate E-Newsletter
questions? Interested in
advertising? Want to contribute an
article?

Please contact:
Stephen Williamson, Editor
swilliamson@sullivan-lawyers.com

Copyright © 2016 by the Association of
Legal Administrators. All Rights Reserved.

P.O. Box 12809 | San Diego, CA 92112
info@sandiegoala.org

